CONSTITUTION LAUNCHING CONGRESS

INTERPRÉTATION
Cliquez sur l’icône représentant un globe au bas de l’écran et sélectionnez le canal "Français" pour écouter le webinaire en Français.

INTERPRETACIÓN
Clique no ícone do globo na parte inferior da tela e selecione o canal "Português" para ouvir o webinar em Português.

INTERPRETACIÓN
Click on the globe icon at the bottom of the screen and select the "English" channel to listen to the webinar in English.

INTERPÒTASION
Haga clic en el ícono del globo en la parte inferior de la pantalla y seleccione el canal "Español" para escuchar el seminario web en Español.

BAHASA INDONESIA
Klik ikon globe di bagian bawah layar dan pilih saluran "indonesian" untuk mendengarkan webinar dalam bahasa Indonesia.

Nepali (Nepali)
स्क्रिनको तल रहेको ग्लोब आइकनमा क्लिक गर्नौं र नेपालीमा बीबिनार सुचु "नेपाली" च्यानल चयन गर्नौं।

BENGALI (Bangla)
ক্লিক নেন নীচের পোষাক একাডেমি ক্লিক করুন এবং হিন্দিতে ওয়েবিনার গুনে বিষয় "হিন্দি" চ্যানেলটি নির্বাচন করুন।

FOR TURKISH → KOREAN CHANNEL
FOR WOLOF → GERMAN CHANNEL

IF YOU ARE ON YOUR PHONE

IF YOU ARE ON YOUR COMPUTER

GLOBAL ALLIANCE OF WASTE PICKERS
Today's Agenda

9:00am  Welcome and presentation of the Agenda

1st part: Acknowledging Our History

9:15am  Welcome remarks and introductions + our history of organizing internationally

2nd part: Looking at The Future

10:00am Process towards the Constitution + Preamble Video

10:15am Introducing the adopted Constitution + Moving forward: affiliates, elections and interim governance

10:45am Solidarity Messages - Videos

3rd part: Shaping our present

11:05am Our common agenda: fights and demands

11:10am Our environmental agenda: UN Plastic Treaty, Extended Producer Responsibility and Climate Change

11:25am The right to work: dumpsite closing alternatives and ILO agenda

4th part: Closing

11:40am Concluding remarks, vote of thanks and acknowledgements
WOMEN IN INFORMAL EMPLOYMENT: GLOBALIZING AND ORGANIZING (WIEGO)
1st PART: ACKNOWLEDGING OUR HISTORY

CHAIR: JOHNSON DOE - PRESIDENT OF KPONE LANDFILL ASSOCIATION
SEVERINO LIMA & ALINE SOUZA

REPRESENTANTES INTERNACIONAIS DA COMISSÃO NACIONAL DO MOVIMENTO NACIONAL DOS CATADORES DE MATERIAIS RECICLÁVEIS DO BRASIL (MNCR) E SECRETÁRIOS DA REDLACRE
"CATADORES: LUTA E ORGANIZAÇÃO"
Dimir Viana in honor of the waste pickers of the world https://youtu.be/6EKrp_WCbH0
SUSHILA SABLE

PROGRAMME COMMITTEE MEMBER OF ALLIANCE OF INDIAN WASTEPICKERS (AIW) & STREE MUKTI SANGHATANA (SMS) - INDIA
This chart is a simplification of the waste picker international organizational efforts and events. For more detailed information consult https://globalrec.org/timeline
OUR HISTORY OF ORGANIZING INTERNATIONALLY ACROSS CONTINENTS

2008
International Congress
Bogotá, Colombia

2012
International Workshop
Pune, India

2018
Global Exchange
Buenos Aires, Argentina

2022
Monthly meetings
Online

2007-2012
Interim Steering Committee

2018-2019
Process Committee

2020-2022
Advisory Committee

Constitution Committee
HAROUNA NIASSE
PRESIDENT OF BOKK DIOM - SENEGAL
March 1st
Our International Day
Recycling without waste pickers is garbage

GLOBAL WASTE PICKERS DAY 2021

GLOBAL ALLIANCE OF WASTE PICKERS

Bogotá, Colombia

Paris, France

Mbeubeuss, Senegal

India

Our work is healing the planet.
Marty Chen - Senior Advisor and co-founder of WIEGO - USA
https://www.youtube.com/watch?v=XEih8LKB1z0
Un saludo a todos los recicladores del planeta todos los
Christie Keith - GAIA International Coordinator, Executive Director of GAIA
USA
hope that you enjoy your day today.
2nd PART: LOOKING AT THE FUTURE

CHAIR: YENNY DEL CARMEN GONZÁLEZ - SECRETÁRIA DEL MOVIMIENTO NACIONAL DE RECICLADORES DE PANAMÁ (MNRP) Y SECRETÁRIA DE REDLACRE
JOSEFA MARIN
CANNER LEADER AND BOARD MEMBER AT SURE WE CAN - USA

PAT HORN
COORDINATOR OF COLLECTIVE BARGAINING IN INFORMAL ECONOMY PROJECT AT WIEGO - SOUTH AFRICA
CONSTITUTION PROCESS

- Constitution writing committee: Apr-Jul 2021
- Definition and creation of committee
- Draft workshop: Aug-Nov 2021
- 1st draft: Aug-Nov 2021
- 2nd draft: Dec-Apr 2022
- 3rd draft: May-Jul 2022
- 4th draft: Aug-Sep 2022
- Adoption Session: 17 Oct 2022
- Congress Launch: 29 Oct 2022

Global Advisory Committee monthly meetings: November 2020

2021 | 2022
MESSAGE FROM
WASTE PICKERS
The Reading of the Preamble
CONSTITUTION LAUNCHING
CONGRESS
CAROLINA PALACIO
SUPPORT TEAM AT GLOBALREC & INTERNATIONAL RELATIONS OFFICER AT FACCYR - ARGENTINA

PABLO REY MAZÓN
COMMUNICATIONS MANAGER AT GLOBALREC

KABIR ARORA
ASIA COORDINATOR AT GLOBALREC & ALLIANCE OF INDIAN WASTE PICKERS (AIW) COORDINATOR - INDIA
OUR NEW CONSTITUTION 2022
Preamble

We, waste pickers, recyclers, sorters, dumpster divers, scrapers, and salvagers, organized in different parts of our vast continents, consolidate our process of dialogue and collective strengthening based on the following Constitution.

For years, the fruit of a system that accumulates, concentrates, exploits, destroys, and degrades, have created our own forms of work in order to survive in a world that allows excessive aggression towards our environment, endangering all forms of life. By coming together, participating in dialogue, and organizing, we have fought for the rights that have been denied us, like fair remuneration and the recognition of the dignity of our work and our environmental contributions.

Our founding Constitution is guided by the processes and resolutions of our meetings. Those have established a set of principles we use in our shared struggle to fight for the rights of workers who are traditionally systematically excluded. Real democracy as a tool against oppression and for real participation, participatory and protagonistic union organization, collective organizational methods, organized by all the workers we represent, honesty and transparency as engines towards equality and justice; the processes of balance and self-criticism for the updating and improvement of our objectives; the permanent care of the earth as our common home; the exercise of power as a form of service for those who have less and advocating for simplicity and equity against luxury, waste, and the unremitting pursuit of profit.

In the following Constitution, we reaffirm, order, and establish the purposes and objectives of our international alliance, the scope of our differences within our trade, the scope of our advocacy tools, our organizational principles and incorporation requirements, our central coordination structure, the duties of our office bearers, and the rights and duties of our affiliates.

With serious resolve to grow a culture of tolerance, collective effort, and peace, we commit to value our work, to obtain a dignified life and good living for our workers, and to care for and heal our common homes, and we consolidate our organization in the International Waste Pickers' Alliance.
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1. Name
The "Waste pickers' International Alliance" shall be constituted as a representative structure and mouthpiece for waste pickers. The Alliance will defend their work and its recognition, in pursuit of public policies that improve the working and living conditions of the recyclers of the world.
<table>
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<tr>
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<td>ALLIANCE INTERNATIONALE DES RÉCUPÉRATEURS</td>
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<tr>
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<td>বর্জ্য বাচ্চাকালীনদের আন্তর্জাতিক জোট</td>
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<td>Zulu</td>
<td>UMfelandawonye wamazwe ngamazwe wabaqoqi bo doti</td>
</tr>
<tr>
<td>Swahili</td>
<td>Muungano wa kimataifa wa wachotaji taka</td>
</tr>
<tr>
<td>Nepali</td>
<td>फोहर संकल्पकर्तारको अन्तरराष्ट्रिय गठबन्धन</td>
</tr>
<tr>
<td>Hindi</td>
<td>अंतरराष्ट्रीय कच्चा वेचक गठबन्धन</td>
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<td>Sesotho</td>
<td>Mokhatlo oa machaboa batho ba khethang letheka</td>
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</tbody>
</table>
2. Aims and Objectives - The aims and objectives of the Alliance shall be as follows:

2.3 To build and **strengthen the capacity and leadership of waste pickers** at all levels of the organization by working on strategies that ensure all levels of government listen, receive, and respond to the demands of waste pickers by promoting the co-participation of the integrated management of waste;

2.4 To **promote** and assist waste pickers around the world in **self organization and self determination to form membership-based organizations** that enable them to defend their rights and benefits collectively;

2.5 To prioritize the **improvement of the living and working conditions** of the poorest and the most marginalized waste pickers in recognition of the class differences that exist between waste pickers and other informal waste workers in different parts of the world;

2.6 To support, accompany, and **advise on democratic processes** in the member organizations;

2.7 To represent and **advocate for** the recognition of waste pickers with a **fair wage** that compensates for their environmental contribution. This will be done by establishing material pricing, **the right to growth in the value chain** and the guarantee of a minimum wage for each worker as minimum conditions for the millions of waste pickers around the world;
2.9 To advocate for the **preservation of waste pickers’ livelihoods by improving access to waste** and by **integrating waste pickers into solid waste management and recycling systems**, working on strategies that ensure all levels of government hear waste pickers’ demands, promoting co-participation in integrated waste management;

2.10 To generate **awareness at local, national, and international levels** about waste pickers’ contributions to recycling, solid waste management, environmental conservation, and climate change mitigation, and to advocate that government-supported recycling fees be paid to waste pickers for these contributions;

2.11 To formulate and advocate for programs that ensure all waste pickers have **healthy, safe, and secure working environments**, free from toxic waste and other hazardous substances, that waste pickers remain safe from negative health outcomes associated with changes in manufacturing processes and materials, and that waste pickers have access to national health insurance funds;

2.12 To build an information **database on the numbers and situation of waste pickers in different parts of the world**, disaggregated by gender and age, that delves deeper into various indicators to learn about the global reality of waste pickers;

2.13 To document and disseminate information on effective organizing strategies for promoting and protecting the rights of waste pickers;
2.14 To encourage all affiliates who do not already have established youth structures to establish such youth structures in their own organizations, and to ensure these structures include people with disabilities;

2.15 To oppose the discrimination, harassment, and disrespect shown to waste pickers by police and other institutional forces and other actors;

2.16 To work with affiliates, governments, and other organizations to facilitate the education of the children of waste pickers and to improve access to childcare to ensure child labour is abolished;

2.17 To oppose at local, national, regional, and international levels the unsustainable waste management practices of waste incineration in all forms; (No Incineration)

2.18 To work towards eliminating unfair trade practices in waste management and recycling sectors that impact waste pickers’ livelihoods;

2.19 To advocate for occupational identity, social welfare, social security, and gender-sensitive personal protective equipment for all waste pickers;
2.20 To work in partnership with international federations and other organizations representing informal workers and trade unions on matters of mutual interest;

2.21 To work in social partnership with NGOs, universities, and research institutions that work with and in support of waste pickers and that support the goals and constitution of the Alliance;

2.22 To manage, administer, distribute, and supervise, through consensual and explicit mechanisms, the obtaining and distribution of resources gained through various means (such as fundraising), with the main objectives detailed in this Constitution.
3. Scope

This International Alliance is understood as a trade union of waste pickers. Its scope covers the waste pickers represented in the organizations that act in the defense of subsets of waste pickers within the entire category throughout the world, including waste pickers who carry out environmental promotion, administrative support, and other tasks within their organizations.

3.1 In the International Alliance, waste pickers are defined as follows:

- **Individuals involved in the collection, segregation, sorting, and sale of recyclables (paper, plastic, metal, glass, etc.) in an informal or semi-formal capacity as own-account workers;**
- **Itinerant waste pickers, informal/semi-formal waste collectors** engaged in transporting, sorting, and selling recyclables, informal workers engaged in transporting or sorting within the informal or semi-formal sorting/recovery/recycling sector, or any of the above who are integrated into municipal waste management systems and continue to sort and sell recyclables;
- **Former recyclers** who occupy new roles in their recycling organizations in environmental promotion, caregiving, health programs, gender programs, etc.
3.2 Type of Organization:

Local, national, or regional organizations who comply with each of the following may become members of the Alliance:

1. Must be democratic and accountable;
2. Must be membership-based, i.e., owned or controlled by informal waste pickers, e.g. Cooperatives, Trade Unions, Associations, etc.;
3. Must principally represent informal waste pickers;
4. Must aim to de-stigmatize and improve the socio-economic conditions of their members;
5. Must adhere to the basic principles of human rights enshrined in the UDHR, 1948;
6. Must have a written constitution, based on democratic and legal principles, and regular financial reports, approved by their members.
7. Central Coordination Structure

The Alliance is governed by the following structures:

7.1 Congress

7.1.1 Congress is the Alliance’s highest decision-making body;

7.1.10 The number of Congress delegates per organization is based on the number of paid-up members of each affiliate organization, as follows:

1. Affiliates with 1-100 members shall be entitled to one (1) voting delegate;
2. Affiliates with 101-1000 members shall be entitled to two (2) voting delegates;
3. Affiliates with 1001-5000 members shall be entitled to three (3) voting delegates;
4. Affiliates with above 5000 members shall be entitled to four (4) voting delegates;
5. If, in the country of origin, there are instances of national membership-based organizations, the delegates shall belong to the national organization. If national organizations don’t exist, criteria shall be formulated to have local organizations represented in the international alliance.

7.1.11 At least fifty per cent (50%) of Congress delegates shall be women, non-binary, or trans workers;
7.2 Executive Council

7.2.1 The Executive Council shall be elected by Congress;

7.2.2 The Executive Council consists of a President, Vice President, and Treasurer;

7.2.3 The Executive Council will hire and oversee a General Secretary;

7.2.4 The Executive Council shall have regional representation. The nomination of representatives should come from each regional block;

7.2.5 The Executive Council shall be comprised of a minimum fifty per cent (50%) women;
AMENDMENTS

1. Name
The "Waste pickers’ International Alliance".

2. Mission
Shall be constituted as a representative structure and mouthpiece for waste pickers.
The Alliance will defend their work and its recognition, in pursuit of public policies that improve the working and living conditions of the recyclers of the world.

5.3 The Executive Council may expel or suspend any member organization by citing reasons included in Clause 5.2. The Executive Council will follow principles of natural justice and allow the member to be heard on any proposal to expel or suspend. **Such a hearing shall be conducted by an independent panel composed of member organizations who do currently not serve in the Executive or have an elected member from the same organization or Region.** Any such decision will have to be ratified by Congress in its next sitting. A suspended or expelled member organization may appeal to Congress in writing before its next sitting with documentation and explanation proving its continued eligibility to be a member of the Alliance until the decision of the Congress.
SALLY ROEVER
INTERNATIONAL COORDINATOR AT WIEGO - USA

SERGIO SÁNCHEZ
PRESIDENTE DE LA FEDERACIÓN ARGENTINA DE CARTONEROS, CARREROS Y RECICLADORES (FACCYR)
MOVING FORWARD: AFFILIATES, ELECTIONS & INTERIM GOVERNANCE
WHERE ARE WE?

Countries with prospective affiliates that adopted the constitution on October 17th, 2022

Ecuador  Brasil
Mexico  Colombia
Uruguay  Argentina
Honduras  Chile
Nicaragua  Panama
Paraguay  Bolivia
El Salvador  Dominican Republic
Mali
Nigeria
Benin
Niger
Guinée
Togo
Ghana
Senegal
Burkina Faso
Democratic Republic of Congo
Kenya
Mali
South Africa
1. Constitution Launching Congress: Oct 2022
3. Affiliation Committee and process: Feb - Oct 2023
4. Elective Congress: Nov 2023 Buenos Aires

Global Advisory Committee oversees the process.
EXPRESSING SOLIDARITY: MESSAGES FROM ALLIES
Elizabeth Tang - International Domestic Workers Federation (IDWF)  
[https://youtu.be/c-asoS2tUko](https://youtu.be/c-asoS2tUko)

Jackie Flores, María Castillo and Natalia Zaracho - Argentina  

Lorraine Sibanda - President of StreetNet International International Council  
[https://youtu.be/nckVmm_ul00](https://youtu.be/nckVmm_ul00)

Janhavi Dave - International Coordinator, HomeNet International  
[https://youtu.be/F2ZdVt1rp5Q](https://youtu.be/F2ZdVt1rp5Q)

Esteban Castro - Secretario General UTEP - Argentina  
[https://youtu.be/SRKJlITZyPQ](https://youtu.be/SRKJlITZyPQ)

Jackie Flores, María Castillo and Natalia Zaracho - Argentina  
[https://youtu.be/8SHp6Zj0s4](https://youtu.be/8SHp6Zj0s4)
3rd PART: SHAPING OUR PRESENT

CHAIR: SAMUEL LE COEUR - PRÉSIDENT DE LA ASSOCIATION DE RÉCUPÉRATEURS BIFFINS D’ILE DE FRANCE ET DE MARSEILLE (AMELIOR)
OUR COMMON AGENDA: FIGHTS AND DEMANDS
SOLEDAD MELLA

PRESIDENTA DE LA ASOCIACIÓN NACIONAL DE RECICLADORES DE CHILE (ANARCH) Y SECRETÁRIA DE REDLACRE

TAYLOR CASS TALBOTT

REDUCING WASTE IN COASTAL CITIES PROJECT OFFICER AT WIEGO & GLOBALREC - USA
OUR ENVIRONMENTAL AGENDA:

- UN PLASTIC TREATY
- EPR - EXTENDED PRODUCER RESPONSIBILITY
- CLIMATE CHANGE
PP12 bis Recognizing the significant contribution made by workers under informal and cooperative settings to collecting, sorting and recycling plastics in many countries (Agreed ad ref)

OP3 (a) quarter Lessons learned and best practices, including those from informal and cooperative settings (Agreed ad ref)

WASTE-PICKERS RECOGNIZED IN UNEA ENVIRONMENT RESOLUTION
RISKS AND CHALLENGES FOR WASTE PICKERS IN EPR
GLOBALREC’S WORK ON EPR: 2018 UNTIL PRESENT

WORK GROUP & EXCHANGES

WORKERS EDUCATION MATERIALS
20+ TRAININGS FOR 300+ WASTE PICKERS ACROSS 5 CONTINENTS

CASE STUDIES & POLICY PAPERS

OFFICIAL POSITION AND GLOBALREC EPR WEBSITE
Position on Extended Producer Responsibility (EPR)

Global Alliance of Waste Pickers

INTRODUCTION
DECLARATION
BASIC PRINCIPLES
A. Research and identification of stakeholders
B. Involvement and direct participation
C. Improved packaging and management
POSITION
1. Mandatory and government-led
2. Mandate integration
3. Full payment and risk protection
4. Transparency, Oversight and Adaptation
5. Clear communication and training on EPR systems
6. Principles of partnership and due credit

CONTRIBUTORS

Global Alliance of Waste Pickers Position on EPR

Foundational Demands
- Co-production and direct participation
- Improved packaging and waste management

Other Demands
1. Mandatory & Government-led
2. Mandate Integration
3. Fair remuneration & risk protection
4. Transparency, Oversight & Adaptation
5. Clear Communication & Training
6. Principles of partnership & Due credit

epr.globalrec.org
EXPRESSING SOLIDARITY: MESSAGES FROM ALLIES
And indeed it is in such peripheries that the church was born and
used to to agree with
CLIMATE CHANGE
MARCH AGAINST INCINERATION IN PARIS, DURING COP21. 2015
Flooding into slums of Waste Pickers on the day of Cyclone Sitrang on October 25th 2022.
Dhaka (Bangladesh)
THE RIGHT TO WORK: DUMPSITE CLOSING ALTERNATIVES AND ILO AGENDA
EVA MOKOENA
CHAIRPERSON AND ORGANISER AT AFRICAN RECLAIMERS ORGANIZATION (ARO) - SOUTH AFRICA
Any dumpsite closure initiative should fully identify the actors whose livelihoods depend directly and indirectly on the dumpsite, with special emphasis on the rings of direct dependence and greater vulnerability, in particular, with emphasis on waste pickers and their families.
A livelihood protection, labor reintegration, and/or compensation plan should be formulated. This formulation should be participatory, and the outcome should:

1. Be clearly and sufficiently funded
2. Have concrete responsibilities for various authorities
3. Have defined phasing times
4. Be binding
NOHRA PADILLA

PRESIDENTA DE LA SOCIACIÓN NACIONAL DE RECICLADORES DE COLOMBIA (ANR) Y CO-FUNDADORA DE REDLACRE
PRESENCE AT ILC
LAS RENTAS POSIBLES A ACCEDER

Para hacer posibles mejores condiciones de vida y de trabajo para los recicladores los gobiernos deben establecer sistemas alternativos de seguridad social y salud en esquemas progresivos y graduales, en regularización y no necesariamente la formalización ya que la asociatividad difiere del esquema obrero patronal que está en decadencia por la lenta desaparición de los puestos de trabajo como empleados. Los recicladores de oficio llevan ya 30 años de organizaciones de autogestión y solidaridad que los legitima en sus aspiraciones de justicia social.

VENTAS DE MATERIAL

BONUS DE PLÁSTICOS U OTRAS CARGAS AMBIENTALES

TASAS POR RESPONSABILIDAD EXTENDIDA DEL PRODUCTOR

REMUNERACIÓN POR TONELADA EN EL MARCO DEL SERVICIO PÚBLICO

TASAS AMBIENTALES EN LA GESTIÓN DE RESIDUOS
4th PART: CLOSING REMARKS

CHAIR: SHANTI TAMANG - CHAIRPERSON OF SAMYUKTA SAFAI JAGARAN - (NEPAL)
MIRAI CHATTERJEE
DIRECTOR OF SOCIAL SECURITY TEAM AND CHAIRPERSON OF COOPERATIVE FEDERATION - INDIA
TURN ON YOUR CAMERAS AND SHOW YOUR FACE FOR A FINAL GROUP PHOTO!