

A common ambition for the international trade union movement

At the close of the Global Labor Institute International Labor School, co-constructed by various national unions and global union federations and brought together more than 100 trade unionists from 30 different countries, we wish to reaffirm the direction in which the international trade union movement must move if it is to meet the challenges facing us in 2023.

1. To face global issues, internationalism must be at the heart of trade union activities

Ensure concrete support for internationalist policies by all national trade union Confederations ;
Build permanent and sustainable international trade union alliances to bring multinational companies to negotiation, facilitate coordination between local unions to overcome union bureaucratic blockages ;
Build global solidarity movements by engaging with social justice movements and citizens' groups in global campaigns ;
Publicize recent international struggles and victories won by workers.

2. Unionization must once again become the priority of the international trade union movement

Deploy the skills and develop organizing campaigns specifically tailored to the needs of young people, women, minorities, of gig and subcontract workers, migrants, seasonal workers, temporary workers, self-employed workers, of white collar and management employees ;
Including workers in the informal economy in the union approach ;
Deploy union strategies throughout the value chain, gain the clout to force transnational negotiations using acquired social rights to overcome corporate strategies ;
Ensuring union membership continuation in case of geographical or professional mobility from the first job to the end of one's career ;
Promote grassroots unionism by encouraging union organization beyond the workplace ;
Communicate success organizing campaigns throughout the world.

3. The international trade union movement must also be a youth movement

Ensure that all forms of paid employment and self-employment are subject to equal rights and regulation under the law ;
Organize student-workers ;
Include the aspirations of young people in the demands made by the trade union movement, such as the fight against discrimination based on race, gender and sexual orientation, or on real or supposed beliefs ;
Develop capacity-building and see to it that young trade unionists assume positions of influence and responsibility in our trade union organizations at national and international levels.

4. The international trade union movement must be at the forefront of struggles for women rights

Encourage women's inter-union alliances at national and international levels ;
Strengthen demands for minority and feminist within the international trade union movement ;
Ensure access by women and minorities to positions of influence and responsibility in our trade union organizations at national and international levels.

5. The fight against authoritarianism must remain one of the main foundations of the international trade union movement

Strengthen international labor solidarity in the face of imperialist and colonial wars ;
Organize migrant workers to win equal rights and fight against xenophobia ;
Support workers worldwide to establish their own democratic unions when faced with undemocratic or corrupt organizations ;

Increase international cooperation between trade unions to counter corporate corruption and all forms of political repression on free trade unions.

6. Make an equitable ecological transformation a priority for the international labor movement

Train and build ecological and social transition plans that guarantee equity and incorporate workers' knowledge and know-how to ensure the full protection of the biosphere ;

Anticipate the labor transformations and guarantee that those who lose their jobs today find jobs of equal or higher quality in tomorrow's world ;

Unite the fight for ecological transformation by building alliances between the labor and environmental movements around common strategies and demands ;

Promote public ownership, democratic control of and universal access to resources and energy.

